

## **Nicky Ackerley**

H R Support Consultancy was established in 1999 and provides advice on all employment matters including, Recruitment & Selection, Disciplinary & Grievances, Investigations, Preparation of Contracts, Procedures and Employment Handbooks.

H R Support is owned by Nicky Ackerley who has a BA (Hons) Business Studies Degree is a member of the Chartered Institute of Personnel and Development and who has been a practising HR Manager for over 20 years. Helen Credicott and Tracy MacPherson are employed by HR Support Consultancy and have over 10 years personnel experience.

HR Support Consultancy is pleased to provide the BVNA's Industrial Relations Service and has answered hundreds of calls, giving advice on a range of subjects since it began in 2002.